



VESUVIUS

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Preamble:

In terms of provisions of Schedule IV to the Companies Act, 2013 (“the **ActSEBI LODR**”) as amended from time to time, every listed company shall familiarize its independent directors about the nature of the industry, business model of such company, apprised them about their role, rights and responsibilities in the company through various programmes. Further, such company shall disseminate on its website the details of such familiarization programmes imparted by its independent directors.

The Board of Directors (“**Board**”) of Vesuvius India Limited (“**Company**”) is committed to familiarize its independent directors through structured orientation training programme at the time of their appointment, and to continuously update them on any significant developments in its operations, business operations, and the industry in which the Company operates.

Familiarization Process:

All Independent Directors are made aware and updated about their roles, rights, responsibilities in the Company at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. The Letter of Appointment is accompanied with a complete set of statutory and internal polices, Code of Conduct of the Company for acceptance and compliance purposes.

The Company shall periodically at the Board and Committee Meeting through its Executive Director / Senior Management Personnel update the Independent Directors about the Company strategy, operations, performance, risk management framework, etc. Further, most of the Independent Director on the Board are also part of statutory committee(s) prescribed by the Act and SEBI LODR. The Board members of each committee are also briefed in detail on the functioning and operational areas governed by their respective committees.

Independent Directors are provided with an opportunity to visit Company’s Plant where they are familiarized with the business operation, safety measures/protocol, sustainability, to enable them to have overall understanding on the business operations of the Company, risk management framework, corporate governance, etc.



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Summary of the structured Familiarization Programme for Independent Directors of the Company are as follows:

Name of Independent Director	No. of programmes attended by Independent Director		No. of hour spent by Independent Director	
	FY 2025	Cumulative Till Date	FY 2025	Cumulative Till Date
Mr. Biswadip Gupta ¹	1	4	4 hours	30 hours
Ms. Nayantara Palchouduri ¹	1	4	4 hours	30 hours
Mr. Sunil Kumar Chaturvedi ²	1	2	4 hours	10 hours
Ms. Rashmi Joshi ³	1	1	6 hours	6 hours
Mr. Sridhar Gorthi ³	1	1	6 hours	6 hours

1. *Ceases to act Independent Director(s) of w.e.f. 24th September 2025*
2. *Appointed as an Independent Director w.e.f. 29th April 2024*
3. *Appointed as an Independent Director(s) w.e.f. 24th September 2025*